

# EMERGENT STRATEGY IDEATION INSTITUTE

## LIST OF SERVICES

### Who Are We & What We Do

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Emergent Strategy is a humble philosophy, a way to acknowledge the real power of change, and be in right relationship to it. The desire to deepen relationships, build trust, and political alignment are key objectives in all of our work. Through facilitation, immersion and tailored engagements, ESII helps groups, organizations and movements bring the principles and elements of emergent strategy - which include adaptation, interdependence, collaborative ideation, fractal thinking, transformative justice and resilience through decentralization - into their work.

We design dynamic and responsive processes that engage bravery and conflict generatively. ESIII holds the emotional, spiritual, and physical needs of the people alongside intellectual rigor, curiosity, and a commitment to equity and justice. This makes room for the whole person to show up with their vulnerability, growing edges, and strengths while transferring these skills to participants. Being vulnerable awakens us to our interdependence and strengthens our longing for a world that can hold each of us in that state with care, skill, and grace. This is what we are striving to awaken in people's longing, imagination, and work.

In addition to an adaptive facilitation approach, we use science fiction as a tool to practice strengthening imagination and capacity to think beyond the limitations of socialization - beyond competition, beyond binaries, and beyond linear, short-term outcomes. We also invite in cultural practices - like song circles, altar/community power table creation, and space for play and dance - that engage the subtle, yet powerful spiritual and emotional needs of people in the room to foster connection, trust, and bring forth the multiplicity of their intelligences.

### Services & Fees

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#### Training

- Emergent Strategy 101
  - 90 minutes
  - Fee - \$1500
  - Introduces people to the concepts of emergent strategy, builds community, and shares collective resources around issues they are holding
- Advance practice
  - 2 hours
  - Fee - \$2500
  - Deeper exploration and the application of each element and principle, training from our network, and continued space for community building and healing

#### Coaching - \$250/hr/staff

- Application of emergent strategy principles and strategies through individualized or group based coaching
- Facilitation coaching

#### ES Facilitation - fee customized to organization/project

- Meeting facilitation
- Strategic Planning